

propertymark

**Mr Elan Shasha MARLA FNAEA**

**Director,  
Plaza Estates Agency Limited t/a Plaza  
Estates**

**Disciplinary Tribunal Decision**

**March 2024**

# Disciplinary Tribunal Decision

<b>Member:</b>	Mr Elan Shasha MARLA, FNAEA
<b>Position:</b>	Director
<b>Company/Employer:</b>	Plaza Estates Agency Limited t/a Plaza Estates
<b>Address:</b>	29 Edgware Road, London, W2 2JE
<b>Complainant:</b>	Propertymark
<b>Reference:</b>	Y0002817
<b>Date:</b>	21 March 2024

## A. INTRODUCTION

A Disciplinary Tribunal of Propertymark Limited was convened on 21 March 2024 to consider the case against Mr Elan Shasha.

The panel members were Mr Neville Pedersen MARLA (Honoured), FNAEA (Honoured) (member panellist acting as the Chairperson for the Tribunal); Ms Jacqueline Stone FNAEA (member panellist); and Ms Gillian Fleming (lay panellist).

The presenting Case Officer for Propertymark was Mr Ali Haider.

Mr Elan Shasha did not attend the Hearing but had authorised Mr Maurice Shasha, his son and co-director, to represent him. Mr Maurice Shasha attended the Hearing online via Zoom.

The Hearing took place in private and was recorded.

## B. ALLEGATIONS

The Tribunal considered the allegations set out in the case summary sent to Mr Shasha.

It was alleged that Mr Shasha had acted in contravention of the requirements of the following Propertymark Conduct and Membership Rules.

### **13. General Duty to Uphold High Standards of Ethical and Professional Behaviour**

13.1. No member shall do any act (whether in business or otherwise) which:

13.1.1. Involves dishonesty, deceitful behaviour, misrepresentation; and/or

13.1.2. Involves other unprofessional practice or practice that is unfair to members of the public; and/or

13.1.3. In any other way brings Propertymark or any of its divisions or subsidiaries into disrepute.

## **17. Personal Declarations, Applications and Fees**

17.1 Any person wishing to become a Member of Propertymark shall complete the application form, including declaration questions, and provide payment upon receipt of invoice. Membership is not finalised until these steps have been completed.

17.2 All Members are required to complete the renewal form, including declaration questions annually and provide payment upon receipt of invoice.

17.3 Members are obliged to provide Propertymark with any changes that occur in their status, including any new responsibilities as a PPD that are relevant to their membership within a reasonable time period. See <https://www.propertymark.co.uk/professional-standards/rules.html> or see the introduction to these rules.

17.4 All members are required to provide contact details (including relevant telephone numbers and email addresses), including primary work and other business and home address details and to advise the Membership Department of any changes to these details. This is to ensure members can be contacted at any time.

17.5 We retain the right to refuse membership or terminate members as a result of matters disclosed, or because of a failure to disclose.

17.6 Members are required to pay an annual subscription fee as set by the Propertymark Board. Any concessions to the fees must be agreed by the Propertymark Board.

## **23. Continuing Professional Development (CPD)**

23.1. CPD is mandatory for all ARLA, ARLA Inventories, NAEA, NAEA Commercial and NAVA members except for Affiliate, Deferred, Retired grade members.

23.2. Members are required to undertake at least twelve hours' CPD activity per year. At least four of the twelve hours must be obtained by attendance at relevant educational events and up to eight hours by relevant private study (except for those studying for Propertymark Qualifications relevant to their specialism). All CPD should be relevant to the membership specialism and/or relevant to business needs.

23.3. The CPD year runs from 1 January to 31 December and the twelve hours should be submitted by 31 January of the following year, listing the learning outcomes.

23.4. CPD must be provided annually for membership to continue.

23.5. If members belong to more than one division, they are required to submit twelve hours' CPD for each division demonstrating a relevant learning outcome.

Mr Maurice Shasha entered a plea denying the alleged breaches of Rules 13, 17 and 23.

After consideration of the evidence presented and submissions by the parties, the Tribunal announced the following findings:

### C. DECISION

Rule 13	-	Proven
Rule 17	-	Proven
Rule 23	-	Proven

### D. SANCTIONS

Rule 13	-	£250
Rule 17	-	£150
Rule 23	-	£100

In addition, the costs of this Hearing of £462 were imposed against Mr Elan Shasha in favour of Propertymark.

### E. PUBLICATION

The outcome of the case fell within the Propertymark publication policy.

### F. CLOSING STATEMENT

“The Tribunal thanks Mr Maurice Shasha for being present to represent the member, Mr Elan Shasha. We have considered the representation presented to us and found as already stated. Breach of Rule 13 was found proven in light of the judgement by the Magistrates Court, June 2023 in relation to the Housing Act 2004. In relation to Rule 17, the form is clear that it asks for a declaration of any investigation by any other relevant body under question 59. CPD is mandatory for all members”.